

Compensation management that puts people first



**Because
exceptional mobility
experiences don't
stop at tax and
payroll**

With Graebel, you get the people, processes and technologies you need to keep assignees fairly and accurately compensated while meeting global compliance demands.

- › **Tailor-made:** We work with you to identify the combination of services and the level of engagement needed to optimize your mobility program.
- › **Team-led:** Because we are fully immersed and actively engaged on the mobility side, we give you a full line of sight into changes that impact compensation.
- › **Tech-supported:** Our team can easily connect compensation to other mobility data sources and formulate a clear and full picture of global assignees.



Graebel offers a full suite of compensation management services to support your mobility program and meet the needs of your mobility team, your assignees and your tax provider.



Cost Estimates

Comprehensively estimate, track and report on relocation costs for the duration of an assignment, including expatriation and repatriation activities, and authorized provisions.



Tax Payment and Equalization

Facilitate tax payments to the designated tax authority; report, track and collect tax equalization payments; and facilitate any required settlement payments.



Payroll and Allowance Administration

Facilitate accurate and timely payments and adjustments on recurring assignment-related allowances (e.g. COLA, per diems, housing) and provide payroll instructions where needed.



Compensation Collection and Reporting

Collect all global compensation payments, convert into home/host currency as required, and report payments to tax provider or payroll providers for inclusion in wages.



Certificates of Coverage

Request, track and maintain audit copies, and extend, if needed, Social Security Certificates of Coverage (CoCs) on behalf of global assignees.

Ready to get going?

Graebel can help you achieve global compliance, increase program visibility and create exceptional mobility experiences.

Let's get started at graebel.com/contact-us