

People-first mobility for exceptional experiences

Leading corporations around the world count on Graebel—because their people count on them. As a relocation management company with an award-winning, people-first culture, we know what it takes to make global mobility as strategic and seamless as possible. We go above and beyond to empower mobility teams, do right by their assignees and give their businesses an edge.

**14**locations
worldwide**65K+**relocations
managed annually**97%**client
satisfaction**#1**among relocation
management companies¹

Full-service talent mobility tailored to you



SHAPE YOUR PROGRAM

Align mobility strategy to purpose and culture

Mobility Strategy Consulting

- › Business intelligence insights
- › Graebel Mobility PathBuilder® suite of tools
- › Graebel AnalyticsSM
- › Mobility Quotient Insight® diagnostic
- › Graebel® DEI Consulting Services
- › Policy design and development
- › Benchmarking

Program Design and Implementation

- › Graebel globalCONNECT configuration
 - › Access – mobility team experience
 - › Engage – mobile employee experience
 - › Integrate – system, tools and APIs
- › Graebel Partner Alliance supplier selection
- › Graebel Certified-Fit® training



SUPPORT YOUR MOBILE EMPLOYEES

Deliver and delight families through a single point of care

- › **Everyone** (e.g. new hires, VIPs, extended business travelers)
- › **Anywhere** (intra-country and international)
- › **All policies/programs** (e.g. tiered, lump sum, core-flex)
- › **All move types** (e.g. one-way permanent, long- and short-term assignment)

Graebel Partner Alliance™: serving mobile employees in 165 countries

Our open supply chain network of independent partners acts as an extension of the Graebel brand and is dedicated to supporting exceptional experiences.

Pre-decision	Departure	Destination	Settling in	On assignment	Repatriation
Clear expectations	Easy exits	Soft landings	Happy-homing	Continued care	Smart re-entry
<ul style="list-style-type: none"> › Policy counseling and coordination › Cost estimates › Graebel® Mobility Experience (MX) Coach › Assignment/relocation letter preparation › Tax/compensation planning › Health/retirement enrollment planning 	<ul style="list-style-type: none"> › Home marketing/sale services › Property management › Lease cancellation › Packing and shipping of household goods › Visa and immigration services › Allowance administration 	<ul style="list-style-type: none"> › Area tours and orientation › Home finding assistance › Renter services › Temporary housing › Delivery and unpacking of household goods › Education services and school placement › Graebel® Executive Concierge on-site 	<ul style="list-style-type: none"> › Language training › Cross-cultural training › Spouse/partner assistance › Automobile lease/purchase › Driver's license assistance › Banking and insurance services 	<ul style="list-style-type: none"> › Policy counseling › Allowance administration › Compensation/payroll administration › Expense management › Visa renewal/immigration services › Tax reporting › Travel support › Mail/utility account management › Graebel® Extended Relief Services 	<ul style="list-style-type: none"> › Housing close-outs › Home finding/rentals › Packing/shipping of household goods › Health/retirement plan re-enrollment › Tax reporting › Repatriation counseling › Repatriation cost allocation



SERVE YOUR BUSINESS

Govern responsibly and communicate effectively with stakeholders

Program Measurement, Reporting and Analytics

- › Mobility spend, activity and forecasting
- › Exception tracking and reporting

Financial Management

- › Funding model options
- › Expense management/tracking
- › Invoice model options
- › Compensation services
 - › Tax
 - › Payroll assistance

Compliance

- › Immigration
- › Graebel® Business Travel Manager
- › Global compensation collection and reporting
- › Budget accrual and reporting
- › Insurance and risk management
- › Tax and legal compliance



People-first technology with single, end-to-end platform: **globalCONNECT®**

Keep mobile employees informed and engaged with assignment timelines, notifications and self-service tools, while you and your team collect aggregate program data for holistic monitoring, assessment and optimization.

¹ Among major RMCs for overall satisfaction, high standards of performance, transparency, continuation of services and service recovery, according to Trippel Survey & Research, LLC © 2023 survey results.